



## Additional Coverage

- **Short-Term Disability & Long-Term Disability**  
Company provided Disability coverage at no cost to you!
- **Life Insurance**  
Company provided Basic Life and AD&D insurance 2x annual salary up to \$500,000 at no cost to you! Additional Life and AD&D insurance for yourself and family is also available to purchase.
- **Universal Life with Long Term Care**  
Additional Universal Life Insurance is available for purchase as a new hire. This life insurance is portable and includes a benefit for long term care needs in the event you require extended care. The benefit can be used to help pay for licensed care at home, in a facility, or even if you're confined to a hospital or other care facility for specialized treatment.
- **Commuter**  
The commuter benefit helps alleviate some commuting costs, by eliminating the taxes on commuter expenses.
- **Employee Assistance Program**  
The company provided Employee Assistance Program offers access to master's level consultants by telephone, work-life services resources and tools online, and in-person visits with a consultant for help with a short-term problem.

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*This is intended as an overview of benefits and the summary plan description and/or certificate of coverage should be reviewed for details regarding each benefit. Every effort has been made to ensure the accuracy of this material. In the unlikely event that there is a discrepancy between this document and the official plan documents, the official plan documents will control.*